



## Earthright: Herman Miller's Sustainability Goals

### Resource Smart

- Zero Waste
- Net Zero Water
- Net Zero Energy

### Eco-inspired Design

- All products designed for the environment
- All products BIFMA level 3 certified
- Closed-loop recycling of used product

### Community Driven

- All employees engaged in Earthright
- All suppliers committed to be Resource Smart

## Environmental Product Summary

### Thrive Portfolio

# Renew™ Sit-to-Stand Tables



### Designer's Vision: A More Human Way to Work

Supporting your body as you move is a concept we defined and designed into every one of our work chairs. Now we're taking health-positive movement to a new level with the Renew Sit-to-Stand Table. It makes moving from sitting to standing—and back again—a natural part of your day. Combined with a great chair, it gives you a full range of supported movement to help you stay more active and healthier while you work.

### Advanced Ergonomics

The average human head weighs eight pounds—the same as a bowling ball, and a considerable amount of weight for your body to support. Changing positions throughout the day can reduce the stresses that puts on your body, and the Renew Sit-to-Stand Table can help you do that. Along with your work chair, monitor arm, task light, and other supports, it can help prevent aches and pains so you can maintain a steady flow of energy and ideas.

### Intuitive Movement

Renew lets you enjoy all the perks of healthy movement without disrupting your thoughts or your technology. A soft, paddle-shaped switch works exactly as you'd expect it to, moving up to raise the table and down to lower it—an idea so sensible that you can use it without looking or even thinking about it. A range of adjustments let you choose the perfect sitting or standing height, or share a space without compromising on comfort.

### Integrated Cord Management

Renew's seamless design routes cords neatly through the legs and into a trough below the table, keeping

them easily accessible but cleanly out of sight. Need to update technology? There's no need to crawl on the floor. Just raise the table and reach underneath. This simple system powers all the tools you need to do your job while eliminating visual chaos from every angle.

### Top-to-Bottom Design

Every inch of Renew was thoughtfully considered from your point of view and the person sitting or standing next to you. Softly angled corners underneath prevent bumps and bruises. Slim-profile legs give you more room to move. A top-to-bottom design looks presentable from all angles, even when the table is raised. And a design that integrates easily helps you create a dynamic, supportive place to work.

### Herman Miller's Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products.

The DfE Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in four key areas:

- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?
- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?
- *LCA*—Have we optimized the product based on the entire life cycle?



Environmental Product Summary  
Thrive Portfolio

# Renew Sit-to-Stand Tables

### level® Certification

Renew Tables are level 2 certified. The level conformance mark ensures a comprehensive, independent, and impartial assessment of the environmental and social impacts of a product. For more information, go to [www.levelcertified.org](http://www.levelcertified.org).

### FSC® Certification

Herman Miller has Forest Stewardship Council® (FSC) chain of custody certification and offers certain standard laminate and veneer worksurfaces and storage products with wood fronts and tops, with exceptions, as FSC-certified products. For a detailed list of these products and exceptions, please visit [HermanMiller.com/certified-wood](http://HermanMiller.com/certified-wood).

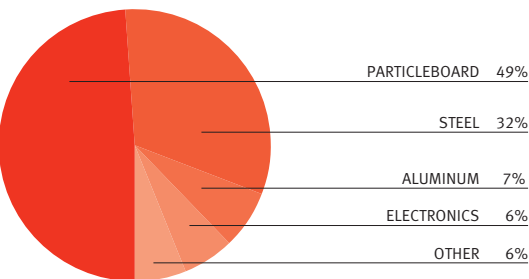


### GREENGUARD Certified

Renew Tables have achieved GREENGUARD and GREENGUARD Gold Certifications. GREENGUARD Certified products are certified to GREENGUARD standards for low chemical emissions into indoor air during product usage. For more information, visit [ul.com/gg](http://ul.com/gg).

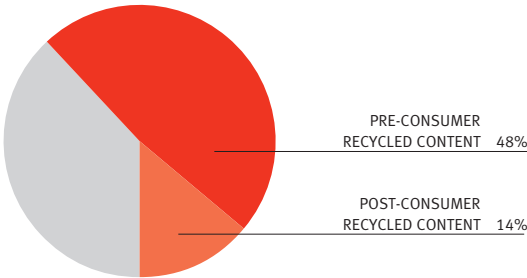
### Material Content\*

Renew Table components are constructed from steel, wood, aluminum, and electronics.



A Renew Table is up to 39 percent recyclable based on availability of recycling facilities.

Renew Tables are comprised of 62-percent recycled materials. This figure breaks down to 14-percent post-consumer and 48-percent pre-consumer recycled content.



- Wood, while not technically recyclable, can be cycled back to the natural environment through processes such as composting. The wood content in our work surfaces, tables, and storage unit substrates is made primarily of sawdust generated by other upstream wood process operations. Additionally, wood waste from our operations is burned in our Energy Center, which generates steam that we use in our manufacturing facilities.
- All veneers used are purchased from suppliers practicing responsible forestry techniques.
- Steel components contain approximately 37 percent recycled content and are 100 percent recyclable.
- Aluminum components are 100 percent recyclable.
- Most metal components are finished using materials that emit negligible volatile organic compounds (VOCs).
- *Returnable Packaging*—Packaging materials for Renew Tables include corrugated cardboard and polyethylene stretch wrap. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.
  - Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.

### Manufacturing Process

- *ISO*—Renew Tables are manufactured in West Michigan at an ISO 14001-certified site.
- *Worker Health and Safety*—Herman Miller strives to meet or exceed OSHA standards. Renew Tables are manufactured at an OHSAS 18001-certified site.



Environmental Product Summary  
Thrive Portfolio

## Renew Sit-to-Stand Tables

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### Product Performance

- Easy assembly for cost-efficiency and quick parts replacement.
- Easy disassembly for recyclability.
- Bases can support tops up to 84" long.
- Designed for durability, an important environmental criterion.
- Backed by Herman Miller's 12-year, 24/7 warranty.

### Corporate Sustainability Policy

For more information on Herman Miller's Corporate Sustainability Policy and other environmental efforts, please visit [HermanMiller.com/environment](http://HermanMiller.com/environment).

### Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations' environmental impacts, but require they assist us in decreasing our facilities' negative environmental effects, as well.

### LEED


Renew Tables may contribute to LEED credits due to their returnable/reusable packaging, durability, pre-consumer recycled content, and post-consumer content. Depending on location, Renew Tables also may contribute to a LEED Regional Materials credit. The Herman Miller LEED calculator may be found on the website's product pages or contact your Herman Miller representative for detailed LEED information.

### rePurpose<sup>SM</sup> Program

Good design includes thinking about how to recycle used products. Our program, rePurpose, gives new life to furniture that's no longer needed. By employing a thoughtful combination of resale, recycling, and donation on each project, rePurpose ensures each asset, including furniture, equipment, and supplies, reaches its best destination. The rePurpose program is a cost-effective, reliable, and efficient service that protects the environment and benefits the community. rePurpose is a single-source approach, which saves time and money, eliminates liability, and keeps 99 percent of product out of landfills. Its robust web-based reporting helps organization of all types and sizes align economic, environmental, and social goals. Want to learn more about rePurpose? Contact us at [rePurpose@hermanmiller.com](mailto:rePurpose@hermanmiller.com).

***It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.***

Herman Miller complies with the Federal Trade Commission's Part 260 Guides for the Use of Environmental Marketing Claims.

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