

# ALLSTEEL'S "INTERNATIONAL COWORKING DAY PLI TASK CHAIR GIVEAWAY"

## OFFICIAL RULES

**NO PURCHASE NECESSARY TO ENTER OR WIN THIS SWEEPSTAKES. THIS SWEEPSTAKES IS VOID WHERE PROHIBITED BY LAW.**

### **Eligibility:**

Allsteel's "International Coworking Day Pli Task Chair Giveaway" promotion is open to anyone with a valid Instagram account who is a U.S. resident and is at least 18 years of age at the time the sweepstakes begins. Allsteel's "International Coworking Day Pli Task Chair Giveaway" (the "Sweepstakes") is void outside the United States or where prohibited or restricted by law.

This Sweepstakes is sponsored by Allsteel LLC, on behalf of itself and its affiliates ("Sponsor"). All employees, officers, directors and agents and their immediate families or any members of their households, regardless of relationship, of Sponsor or any advertising agency or other company involved with the design, production, execution or distribution of this Sweepstakes are not eligible to participate in the Sweepstakes or to win any prizes. Sponsor is promoting this Sweepstakes on Instagram, but Instagram is not an official sponsor of this promotion.

Any Sweepstakes entries received from an ineligible participant will be disqualified. By participating in this Sweepstakes, participants accept and agree to be bound by these rules and the decisions of the Sponsor, which shall be final on all matters. Sponsor reserves the right to modify the rules of the Sweepstakes in any way at any time, subject to state or federal law.

### **Sweepstakes Period:**

The Sweepstakes begins on **Wednesday, August 9, 2023, at 12:00 a.m. CST** and ends on **Wednesday, August 16, 2023, at 11:59 p.m. CST** ("Sweepstakes Period"). All entries must be received and recorded by the Sponsor during the Sweepstakes Period to be eligible. *Sponsor has sole discretion at all times to disqualify entries into this Sweepstakes.*

### **How To Enter:**

To enter the Sweepstakes, participants must: (1) follow Sponsor on Instagram at @allsteel, (2) like Sponsor's International Coworking Day Giveaway post, and (3) tag participant's favorite coworker in the comments of Sponsor's International Coworking Day Giveaway post. Upon completion of steps 1-3, the participant will receive one (1) entry into the drawing. Participants can only earn 1 entry into the Sweepstakes. Duplicate entries will be rejected for entry into the Sweepstakes.

Sponsor is not responsible for lost, misdirected, late, unsent, incomplete, illegible or unintelligible entries or for inaccurate entry information, whether caused by the participant or by any of the equipment or programming associated with or utilized in this Sweepstakes, or by any technical or human error that may occur in the transmittal of any entry or the processing of any function on the participant's computer system. Participant must notify Sponsor of any changed contact information within the Sweepstakes Period to remain eligible to win based on entry information. Sponsor reserves the right, in its sole discretion, to disqualify any individual found to be tampering with the entry process or the operation of the Sweepstakes; to be acting in violation of these rules; or to be acting with intent to annoy, abuse, threaten or harass any other person. Any use of robotic, automatic, programmed or similar response methods will void all such entries submitted by such methods.

### **Prizes**

The winning participant will be awarded a **Pli Task Chair with Height Adjustable Arms, Standard Cylinder, and Black Hard Tread Casters** in one of the following finish options: Salt frame and base with Lustre mesh, Flint frame and base with Mist mesh, or Black frame and base with Dusk mesh. The winner can select his/her preferred upholstery from the 62 fabric options available in the SEAQUAL collection. The fabric options include Kai, Getaway, and Wavelength. The retail value of the chair is estimated at \$1,485.00, depending on finish and fabric

choice. Shipping and handling included. No transfer, assignment, cash redemption or substitution of any prize is permitted, except by Sponsor due to prize availability and then with a prize of equal or greater value.

**Selection of Winner:**

The winner will be randomly selected in a drawing among all eligible entries. The chances of winning depend on the number of entries received.

The winner will be selected in a random drawing on **August 17, 2023**. Sponsor will notify the winning participant through direct message via the participant's Instagram account.

**The winner must respond with shipping details and contact information within 48 hours of being notified** or the prize may be forfeited and another Sweepstakes participant chosen. Within five (5) days of notification, the winner must satisfactorily complete an affidavit of eligibility showing compliance with these Sweepstakes Rules, and must also sign a liability and publicity release, allowing Sponsor to use his or her information for advertising or other purposes. Failure to complete these forms may result in forfeiture of the prizes. In the event that the potential winner is disqualified for any reason, the Sponsor may select an alternate potential winner by random drawing from among all remaining eligible entries.

**The winner is solely responsible for all applicable federal, state or provincial, and local taxes and any expenses associated with any prize. Where the value of a prize is \$600 or more, Sponsor is required to issue a Form 1099-MISC to the winner, which the winner must complete and then return a copy to Sponsor prior to the Sponsor delivering the prize. Information required in the 1099 includes winner's name, address and tax id.**

The Sponsor reserves the right, in its sole discretion, to modify, terminate, or suspend this Sweepstakes should viruses, bugs, unauthorized human intervention or other causes beyond Sponsor's control corrupt or impair the administration, security or fairness of the Sweepstakes. The Sponsor is not responsible for any human or technological error that may occur in the processing of the Sweepstakes nor are they responsible for any error, omission, interruption, deletion, defect, communications line failure, theft or destruction of, unauthorized access to, delay in operation, transmission, or distribution of, or alteration of entries, whether caused by the sender, any of the equipment or programming associated with or utilized in this Sweepstakes, or otherwise.

**Limitation of Liability and Dispute Resolution**

Except where prohibited, each participant and winner accepting a prize agrees that: (a) all issues and questions concerning these rules shall be governed by Iowa law without giving effect to any principles of conflicts of law of any jurisdiction; (b) any and all disputes, claims and causes of action at law or in equity arising out of or relating to this Sweepstakes or any prize awarded shall be (i) resolved individually, without resort to any form of class action; and (ii) filed only in the state courts situated in Iowa, and participant hereby consents and submits to the personal jurisdiction of such courts for the purposes of litigating any such disputes, claims or causes of action; (c) any and all claims, judgments and awards shall be limited to actual out-of-pocket costs incurred, but in no event shall include attorneys' fees; and (d) under no circumstances will any participant or winner be permitted to obtain awards for and hereby waives all rights to claim punitive, incidental, special, consequential damages and any other damages, other than for actual out-of-pocket expenses, and any and all rights to have damages multiplied or otherwise increased.

**Identification of Winners and Official Rules:**

For identification of the winner or a copy of these Official Rules, please contact Meredith O'Brien at email address [obrienm@HNIWorkplaceFurnishings.com](mailto:obrienm@HNIWorkplaceFurnishings.com) on or before August 31, 2023.