



Evo™ Carbon Neutral Chair

Leading the Way in Sustainable Seating

At Allsteel, we're committed to creating products that are not only innovative and functional but also aligned with our commitment to a sustainable future. The Evo Carbon Neutral chair embodies this vision by combining exceptional design with climate-conscious manufacturing practices. Here's how we're leading the way:

- We are working to reduce waste, resources and utilize less energy in manufacturing of our products.
- We invest in renewable energy and source 100% renewable electricity for all global operations.
- We exceeded our initial scope 1 and 2 emission reduction goal and working to reduce scope 3 emission.
- We are beginning to implement onsite renewable energy projects at our manufacturing facilities.
- We source materials with low embodied carbon and more recycled content.
- We purchase carbon offsets to address hard to abate emissions.

These investments allow us to meet our sustainability goals while demonstrating our commitment to climate action and to protecting our planet. With the introduction of a carbon neutral product, we are taking that a step further, to help our customers achieve their climate commitments.

Understanding Carbon Neutrality

What Does Carbon Neutral Mean?

Carbon neutrality is achieved when the carbon emissions produced during a product's lifecycle are balanced by removing or offsetting an equivalent amount of carbon from the atmosphere. This ensures a net-zero carbon footprint. For the Evo Carbon Neutral chair, we carefully measure all emissions—from cradle-to-grave—and then offset these emissions using third party Verified Carbon Standard Credits (VCS carbon offsets) from the Windrock Land Company Improved Forest Management project located in Tennessee, USA.

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Understanding Carbon Neutrality Continued

How are Emissions and Offsets Calculated?

Lifecycle assessments (LCAs), conforming to ISO standards and the BIFMA Product Category Rule for seating, are used to understand the total lifecycle carbon footprint (from raw material extraction, processing, transport to manufacturers, manufacturing, distribution, and end-of-life) of the Evo chair. We publish the values from the LCA in a third-party approved Environmental Product Declaration (EPD). We then certify that the carbon offsets purchased are equivalent to the value of the total carbon footprint of the Evo chair. Quarterly, Allsteel retires VCS carbon offsets in an amount equal to the cumulative cradle-to-grave carbon footprint for Evo chairs sold globally.

How Do Carbon Offsets Complement Our Strategy?

While we continue to actively reduce emissions within our operations, we are now expanding that commitment to include an investment in carbon offsets. Achieving our climate change goals is a complex and time-intensive process. Purchasing carbon offsets allows us to make an immediate positive impact while actively working to reduce our current product lifecycle emissions. At the same time, we remain focused on continuously improving our manufacturing processes, supply chain, and product materials to minimize our long-term environmental footprint.

Why Climate Change Matters

Climate change is one of the most pressing challenges of our time. Rising global temperatures, extreme weather events, and the loss of biodiversity are all linked to the increase in greenhouse gas emissions. By choosing carbon-neutral products like the Evo Carbon Neutral chair, our customers can help to combat climate change.

The Power of Forestry Carbon Offsets

What Are Carbon Offsets?

Carbon offsets are activities that reduce or remove carbon dioxide from the atmosphere. We select forest management projects with a focus on planting and protecting trees—nature's most effective carbon capture system.

By purchasing carbon offsets meeting rigorous standards and verified by trusted third-party organizations, Allsteel is making a deliberate decision to support projects that remove carbon emissions from the atmosphere. This voluntary action signals our continued commitment to advancing our sustainability strategy and another step in addressing climate change.

What Does This Mean to Our Customers?

Choosing the Evo Carbon Neutral Chair isn't just about investing in a premium product—it's a step toward combating climate change. Every purchase helps our customers make progress in addressing their Scope 3 emissions.

- Scope 1:** Includes emissions from owned or controlled sources like those from a boiler, furnace or company vehicles.
- Scope 2:** Represents indirect emissions associated with purchased electricity, steam, heating or cooling. These emissions are emitted offsite but result from the organization's energy use.
- Scope 3:** Includes indirect emissions from across the value chain both upstream and downstream of an organization. An example of scope 3 emissions are emissions from purchased goods and services a company acquires (such as an office chair or furniture).

By providing carbon neutral furniture options, we help our customers make progress toward their sustainability goals and support certifications such as LEED.

Learn more about Allsteel sustainability commitments and progress:

allsteeloffice.com/insights/sustainability/our-approach

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