



Allsteel

CARBON NEUTRAL PURCHASE CERTIFICATE

APRIL 1, 2025

HNI Corporation

This Verification Certificate denotes that HNI Corporation has purchased verified carbon offsets for the full product life cycle impacts for the Evo Task Chairs being sold to clients that choose the Carbon Neutral option beginning April 1, 2025.

This Verification Certificate and the accompanying verification report are issued based on the expert, credentialed, and independent opinion(s) of the GreenEnergy GPO Verification Team.

*Product(s) included in this initial verification: **Allsteel - Evo Seating - Work/Conference/Stool***

Product(s) will be verified by GreenEnergy GPO on a quarterly basis to ensure that enough carbon offsets have been purchased to maintain Carbon Neutrality claims based on product volumes sold and offsets purchased.

PROJECT NAME: WINDROCK LAND COMPANY

REGISTRY: AMERICAN CARBON REGISTRY

OFFSET TYPE: REMOVAL

QUANTITY: 154 MTCO2E

CREDIT SERIAL NUMBERS:

ACR-US-701-2022-2209-32 TO 185

LANA CARMICHAEL
MANAGING DIRECTOR